

In presence

## DECOLONIAL TRANSFORMATION



### Objectives

Participants are able

- to critically reflect on colonialisation and its effects on our societies up until today
- to identify injustices and privileges from a decolonial perspective as well as actions towards decolonial transformation
- to identify and challenge stereotypes and prejudices that we carry

Colonisation has not been overcome yet, and it wasn't only about claiming geographic territory. It is still to be found in many spheres of our societies, resulting in attitudes and stereotypes that are not helpful for inclusive and sustainable change processes.

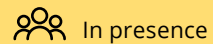
Decolonial transformation is addressing these influences that harm us as individuals as well as communities and societies. In this training we will apply frameworks and concepts used in decolonial work. Participants will be invited to explore ways to recognise and transform the dynamics of colonisation at the individual and organisational level and how those dynamics relate to the systemic level.

### Trainers:

Joel Campe  
Nontoko Sedibe-Sabic

### Dates:

24.-28.03.2025



In presence

## PROJECT MANAGEMENT

### Objectives

Participants are able

- to assess the strengths and weaknesses of selected project management approaches and tools
- to select the relevant and appropriate tools for their project context
- to apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to Do No Harm and Reflecting on Peace Practice.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects. The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

### Trainers:

Gesa Bent  
Jochen Neumann

### Dates:

31.03.-04.04.2025



## GENERAL INFORMATION

### PARTICIPATION FEE FOR TRAININGS IN PRESENCE

Fee for organisations:	1.800 Euro per training
Fee for individuals:	1.200 Euro per training
Reduced fee:	1.000 Euro per training

The course fee covers lodging from Monday to Friday (shared rooms; single room supplement available for 10,00 Euro per day, based on request and availability), vegetarian full board and training material, as well as health insurance. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or partially cover your travel expenses.

### APPLICATION

Please note the following deadlines for applications: For people in need of a visa and/or financial assistance: at least 16 weeks before the training series starts, no later than 27.10.2024. For people without visa requirements: at least 6 weeks before the training series starts, no later than 06.01.2025. We cannot accept late or incomplete applications.

Please fill in the application form on our website:

<https://www.kurviewustrow.org/webform/application-form-for-practitioner-trainings-in-presence-q1>

or contact us: [ppt@kurviewustrow.org](mailto:ppt@kurviewustrow.org)

### VENUE AND TIMES

The trainings take place at the new seminar house of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover. Each of the trainings in presence starts on Monday at 12:00 pm and ends on Friday at 13:00 pm.

## PRACTITIONER TRAININGS

Our practitioner trainings are offered in two different forms:

- as trainings in presence in our seminar house or
- as online trainings in a series of video conferences and self-study on our learning platform.

If you are interested in our practitioner trainings online, please visit our website: [www.kurviewustrow.org/en/practitioner-trainings-online](http://www.kurviewustrow.org/en/practitioner-trainings-online)

## POST-TRAINING SUPPORT

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants.

Supported by



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### KURVE Wustrow

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### Account for donations:

IBAN: DE50 4306 0967 2041 6468 00



In presence



Centre for Training and Networking  
in Nonviolent Action



# PRACTITIONER TRAININGS

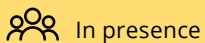
## FOR NONVIOLENT CONFLICT TRANSFORMATION

### IN PRESENCE

February—April 2025

7 weeks—7 different topics

Trainings can be booked individually.



In presence

## MEDIATING CONFLICTS IN GROUPS

### Objectives

Participants are able

- to analyse a conflict with its differences and animosities
- to select the relevant and appropriate tools for their facilitation of conflicts
- to support articulating needs and values and generating cooperative solutions

In this training we will deal with effective ways to transform conflicts within or between groups. Participants will gain insights into selected tools and have the opportunity to practice and apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the most adequate ones.

This training course addresses activists, staff of NGOs, and peace workers who need to facilitate conflicts within their work.

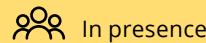
### Trainers:

Silke Freitag  
Marianne Koch



### Dates:

17.-21.02.2025



In presence

## DEFENDING HUMAN RIGHTS

### Objectives

Participants are able

- to gain insights into the concept of human rights and an overview of selected international and regional human rights instruments
- to formulate their own perspective on the universality of human rights
- to identify potential strategies for defending human rights in their own context

Human rights matter for peace work in at least three different ways. The denial of human rights can be a cause for conflict. Violent conflict often goes along with gross human rights violations. And human rights can serve as a vision for a just and peaceful society in a post-conflict setting. In this training we uncover the origin(s) of human rights, give an overview of the most important international and regional human rights standards and apply these to selected case studies of human rights violations. Furthermore we will discuss the universality of human rights from different perspectives.

We will share examples how human rights are effectively claimed and defended and how human rights defenders can be protected. The training is relevant for all who want to gain a better understanding of the concept of human rights and who want to defend human rights or protect human rights defenders.

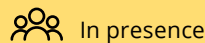
### Trainers:

Paula Monteiro Danese  
Daniel Ó Cluanaigh  
Santiago Zuleta



### Dates:

24.-28.02.2025



In presence

## HOLISTIC SECURITY

### Objectives

Participants are able

- to carry out in-depth risk and context analysis to improve their personal and organisational security practices
- to create basic security plans and protocols for common or high-risk aspects of their work and activism
- to know and choose secure practices and tools according to their own situation and capacity

Activists and peace workers face many risks depending on their contexts. This training combines physical, psychosocial and digital elements of security and care with security planning and management into an integrated approach. It will stimulate participants to think critically and act to improve the security of themselves, their communities, and families with the objective of “well-being in action”. Based on the Holistic Security Approach, this training enables participants to reframe security into community-care and self-care within their contexts, collectives and organisations to face different forms of repression and violence.

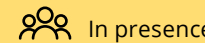
### Trainers:

Marianne Koch  
Yara Sallam



### Dates:

03.-07.03.2025



In presence

## FACILITATING A TRAINING

### Objectives

Participants are able

- to assess their own strengths and weaknesses as a facilitator of trainings for adults
- to better design trainings that are based on key principles of adult learning and the concept of Action Learning

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning. Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves. Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

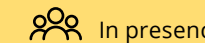
### Trainers:

Jochen Neumann  
Wilma Raabe



### Dates:

10.-14.03.2025



In presence

## REALISING GENDER EQUITY

### Objectives

Participants are able

- to understand the basic concept of gender sensitivity in civil society organisations and activists’ movements
- to identify in which ways gender is relevant for themselves in their context
- to plan concrete steps for advancing a safer space and gender sensitive mainstreaming

In this training, we will look at power differences from a gender perspective. Social norms are interacting with power issues and shape society’s understanding of “men” and “women” and their “appropriate” roles at work and in the public sphere. A more just society relies on gender-sensitive civil society organisations.

This training, therefore, will look at the relevance of ‘gender’ on an individual and organisational level. Together we will develop an organisation-specific plan for creating a momentum of change and a plan for transformation.

### Trainers:

Liron Peleg Hadomi  
Lihl Levian Joffe



### Dates:

17.-21.03.2025